

## CASE STUDY

# Genesis Cancer and Blood Institute Teams Up with American Oncology Network to Advance Quality Care, Improve Bottom Line

## ABOUT GENESIS CANCER AND BLOOD INSTITUTE

With two full-time centers in Arkansas, Genesis Cancer and Blood Institute has spent more than 30 years providing care to thousands of patients in Hot Springs and the surrounding communities. The organization approaches care with all aspects of treatment in mind by encouraging positive attitudes, improving medicinal and nutritional therapies and maintaining a warm and comfortable setting.

Genesis physicians emphasize clinical trials and education, and closely monitor results from trials performed domestically and internationally. Along with its dedication to research, Genesis Cancer and Blood Institute prioritizes community involvement. It works closely with Our Promise, a non-profit committed to helping local cancer patients with practical assistance, as well as the American Cancer Society and other charitable endeavors.

## THE CHALLENGE: LIMITED RESOURCES

Like many provider groups in today's lean healthcare climate, Genesis Cancer and Blood Institute must optimize use of resources to maintain economies of scale and improve overall quality performance. With five physicians and four nurse practitioners covering the organization's two cancer centers and rural areas of Arkansas, Genesis faced challenges taking care delivery to the next level across its six satellite locations spread over a 200-mile radius.

"We all wore several hats," said Lesia Landers, MAP, practice administrator for Genesis. "Whenever a practice

finds itself in this situation, it becomes more difficult to focus on high-level initiatives that can truly move the needle on performance and position an organization as a leader in the healthcare market."

For example, Genesis provided an on-call service after hours for its patients. However, it didn't have the resources to fund an entire care management team that could assist with nutrition and family support services or manage advanced data collection.

"We were going to have to increase our staffing, and with that would have come another increase of financial



**Genesis**  
Cancer and Blood Institute

A DIVISION OF AMERICAN ONCOLOGY PARTNERS, P.A.

- 30 years of providing care
- Five physicians
- Four nurse practitioners
- Two cancer centers
- Six satellite locations

responsibilities," said Landers, who is also a regional director for AON.

Adding to the need for increased staffing and financial outlays, Genesis Cancer and Blood Institute applied for and was accepted into the Center for Medicare and Medicaid Innovation (CMMI) Oncology Care Model (OCM). It was one of just three clinics in Arkansas to be accepted into OCM, which officially launched in 2016 and brought with it increased data collection needs.



## THE SOLUTION: FINDING THE RIGHT PARTNER

To optimize OCM patient care and to ramp up services without ramping up costs to the patient, the leadership at Genesis made the decision to join the American Oncology Network (AON), which partners with independent practices to lessen administrative burdens and allows physicians to focus on their patients. Teaming with AON meant the center could offer patients an unprecedented level of care – including nutritional care and behavior services – without adding to its headcount. AON also provides full-time human resource, legal and other professionals, easing the administrative burden on Genesis' employees and allowing them to focus on their degree of expertise rather than, as Landers said, wearing so many hats.

“Before, our nurses were fielding calls as part of an already busy schedule. AON's care management team adds a layer of patient care on top of all that. That level of relationship is an added value.”



**Stephen "Fred" Divers, MD**  
Genesis Cancer and Blood Institute

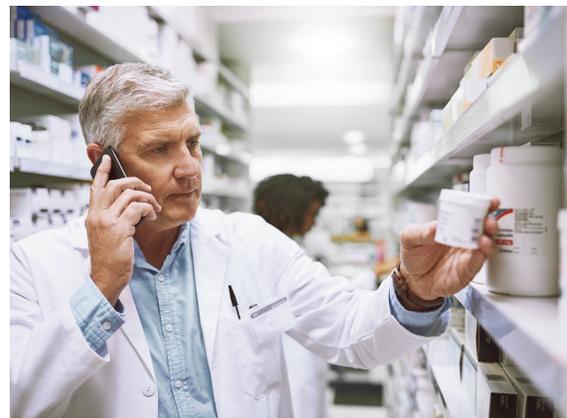
Since partnering with AON, Dr. Divers said there have been a number of efficiency improvements, including managing patient copays and dealing with prescriptions — which used to take upwards of 30 minutes for the clinical staff.

“Now, on the oral medication side of the house, it's easy. We simply send prescriptions to the pharmacy and follow up immediately to confirm. We can also keep patients updated on the status of their medications,” said Dr. Divers. “Behind the scenes, AON has staff members dedicated to coordinating insurance claims. They can even help connect patients to financial assistance programs if needed.”

He added, “It's far more efficient for the patient, too, because medications through AON pharmacies are dispensed quickly and shipped directly to them. Meanwhile, pharmacists are available 24/7 to interact personally with each patient to explain the medications and proper usages as well as address any concerns.”

Another benefit of working with AON is that Genesis now has a highly experienced compliance and coding team at its disposal. Previously, Landers served as compliance officer along with the many other hats she wore. The practice would also have to bring in outside coders every two years to audit charts — something that now happens continuously.

AON is also making life easier for Genesis' physicians, who can now access comprehensive patient



information faster than ever, and from any location. For example, Dr. Divers recently conferred with a pathologist on the weekend while traveling, reviewing the results of a patient's bone marrow test that were submitted just 24 hours earlier. He was then able to connect with the patient immediately, accelerating the treatment plan.

“These are huge service benefits not seen elsewhere, and it can only happen with a fully integrated system,” said Dr. Divers. “Labs, radiology and other services — it is heads and tails above what we have historically been accustomed to from a quality and delivery point of view.”



## AN ADVANTAGEOUS PRACTICE MODEL

A fixture in the community for nearly three decades, Genesis Cancer and Blood Institute knew how integral it was to maintain its identity while

“Our patients still recognize us as the cancer experts in our region,” Landers said. “That was a driving force behind joining with AON. They share our philosophy about keeping community oncology alive, maintaining practice independence and serving patients outside of hospital settings.”

under the AON umbrella. Retaining the Genesis name was as important as its physicians’ ability to retain full autonomy over clinical decisions.

Adds Dr. Divers: “We’ve always tried to be good stewards of insurance and government dollars. AON reduces the economic and administrative burdens felt by most private oncology practices – but does so without reinventing the wheel. And we’re still able to provide excellent care to our patients.”

Its partnership with AON has also helped Genesis improve revenue cycle management, which in turn improved payer contracting.



**25-35%**  
REVENUE INCREASE

Since partnering with AON, Genesis has seen its revenue increase by 25-35%. That revenue boost has been reinvested into the center, most recently for updates to the main clinic for an enhanced patient experience. That includes a 6,500-square-foot PET center, a new 15-chair treatment room, and 10 new private examination rooms.

## A WISE DECISION

With AON, Genesis Cancer and Blood Institute has seen its revenue increase and its administrative burden lessen. Most importantly,

“Working with AON allows small practices to function with the same breadth of services and expertise that are typically only seen at large metropolitan or academic practices,” said Dr. Divers.

AON has helped Genesis maintain a high level of care for their patients and expand support services — all while keeping costs down.

“The level of management expertise alone would be out of reach for most small practices without a partner like AON. In fact, if I were going to recruit, these are the people I’d hire. I don’t know of a better leadership team.”

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